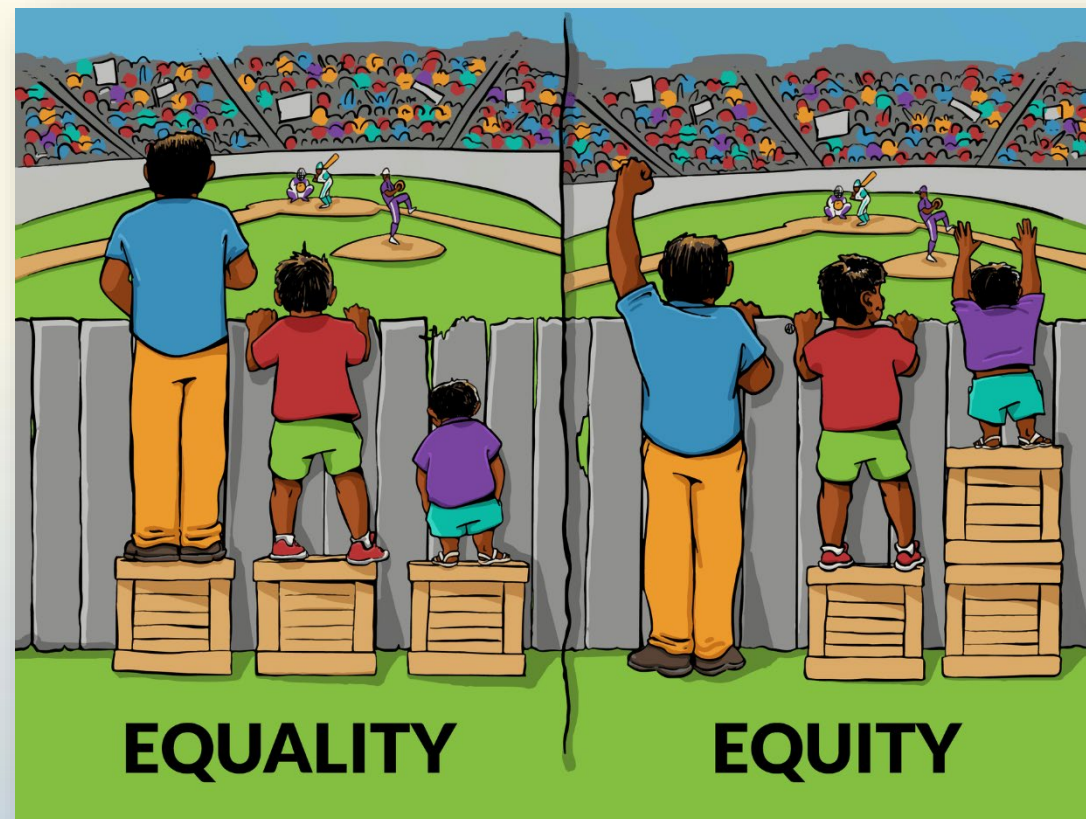


Building Centre Equity

Presented by Julie Green & Taylah Perry

What is equity?

The quality of being fair and impartial





Common issues faced by everyday families:

1. Helping parents that struggle to pay
2. Successfully accommodating Centre transfers
3. Accommodating split/blended families
4. Encouraging athletes with a preference to one discipline





Helping parents that struggle to pay



1. Payment arrangements are possible
2. The only up front cost required is the LAVic insurance component \$82 per member
3. Council funding grants are available
4. Families under DHS can have access to funding via local organisations inc.

Anglicare, Good Sheppard, West Care etc.



Successfully accommodating Centre transfers

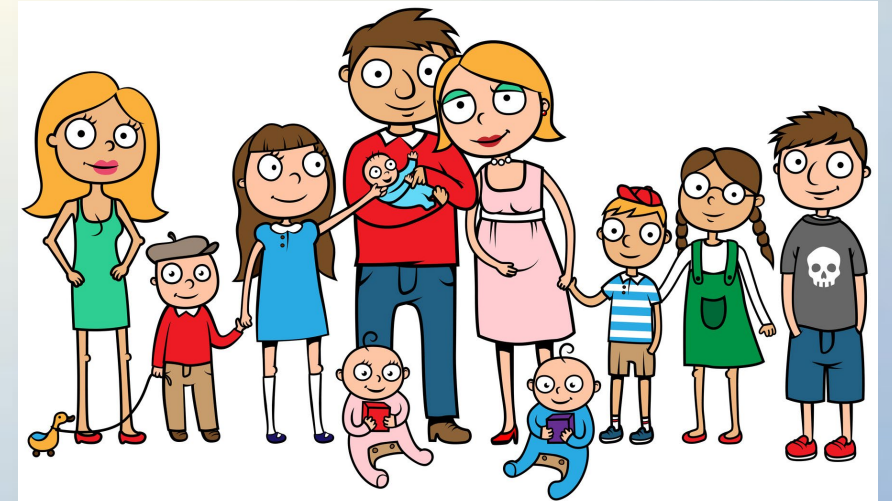
1. Two types of transfers – Pre-season (no form required) and during season (form required through LAVic)
2. During season transfers need to be approved by the association, in conjunction with the new and existing Centres
3. LAVic fee remains paid to the first registered Centre
4. Refund for departing Centre (less admin fee) depending on circumstances and weeks of competition remaining
5. Interstate transfers should be directed to the office

* Important to note: All administrative processes are finalised by the LAVic office



Accommodating split/blended families

- At registration stage?
 - In results HQ (Migration now enables)
 - Alternate Centres – how are these managed / are their costs?
 - Scenario of alternate shared care / custody?
 - Blended families can register as a family provided they are at one address
- *provided family options apply at the Centre



Encouraging athletes with preference to one discipline

1. The big picture, breaking the favourite event down
2. Long term athlete development
3. Whole body strength and conditioning
4. Giving it a go
5. Tackling burnout and boredom



RUN JUMP THROW

Group Discussion



- 15 minutes
- 5 groups (13 -14 people)
- One in each corner of the room and one in the Centre
- Try and sit with people not from your Centre
- Pick two of the four topics covered and discuss:
 - What does your Centre do for this scenario
 - What does and doesn't work at your Centre
 - How can your Centre better support families or athletes in these situations?
- Each group to share a brief summary of their discussion and answers

Questions

1. Would a payment plan template on ourCentre be useful to your Centre?
2. How does your Centre accommodate a new athlete who has transferred to your Centre? Pre season?
3. Does your Centre have security measures in place for the privacy of your members from split/blended families?
4. Do you think highlighting to an athlete how other events can help their pet event would encourage them to participate more?

Workshop Outcomes:

Parents that struggle to pay:

Payment plans –

- LAVic to create payment plan template for Centres
- Centres can pay on pre-paid card under agreement with parent
- Council grants parents can apply for to get assistance
- Committees to be aware of families at Centre who need help rather than announce plans are an option
- DHS funding available for some families, work with family to see what options are available.

Many Centres agreed they have a number of families in this situation but very few Centres had was to accommodate and help.

Hopefully talking about payment plans as a common issue can help Centres identify was of managing and offering payment options.

Accommodating split/blended families:

- Being aware of parent/guardians listed in athlete profile - only share information with those listed or seek permission from them if information has been requested by someone not listed
- Utilising rainbow wrist bands for photography privacy preferences
- Fee structures that can better accommodate blended families (generally considered a family if they reside under the same roof and the same address is listed in all athlete profiles)

Privacy is sometimes over looked, many families have different custody arrangements and just because they're a parent of an athlete does not mean they have access to personal details unless listed in the account. Always be on the side of caution as every family situation is different.

Centre Transfers:

- All paperwork handled by LAVic office
- Be mindful of the many reasons families change Centres
- If you get questions regarding transfers it is best to direct them to LAVic