

Sample Equal Opportunities Policy		Approval Date:	
		Review Date:	
		Version No:	
President:	Sign:	Name	
Vice-President:	Sign:	Name	

PURPOSE

To eliminate discrimination or harassment in the Centre based on personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, same sex preference, age, or political associations or beliefs.

EXAMPLE POLICY STATEMENT

..... Centre supports equal opportunity as applied to membership, coaching, committee appointments and player selection and will make decisions based on a person's skills with disregard to personal characteristics including race, gender, marital/parental status, physical or intellectual impairment, same sex preference, age, or political affiliation or beliefs. The exception to this statement exist where a rule or bi-law has been established by the Centre, Association or State Body that prohibits participation of an individual in a particular competition because of safety or maturation considerations.

All members of the Centre are expected to treat all people with respect and not to discriminate directly or indirectly against people based on personal characteristics including those listed. Any person engaging in behaviour deemed as racially vilifying, homophobic, or discriminatory will encounter disciplinary action.

PROCEDURES

Grievance and complaints procedures could be inserted here as developed or depicted in the Model Rules for Incorporated Associations. In addition, if your Centre has formal statements regarding disciplinary procedures, this would be relevant here.